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Doctoral School Ecology and Evolution Kick Off January 2021



What is it all about? Doctoral schools are the vehicle for promoting structured doctoral education. We don't want to reinvent the wheel.

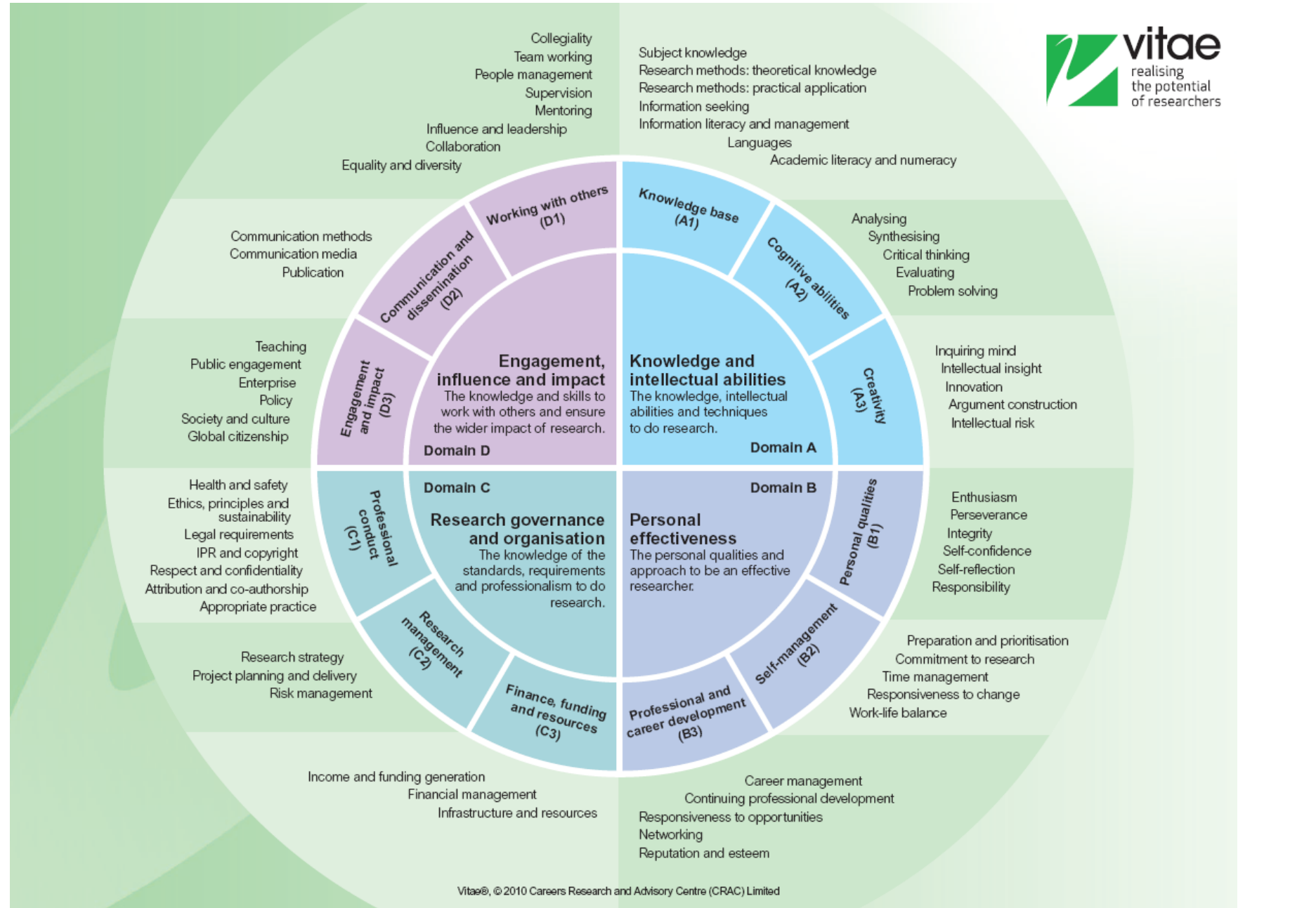
“A structured PhD generally includes the research training of a conventional degree, together with other elements that keep students on track and help to prepare them for a **variety of post-PhD careers**. Students have **multiple advisers** and administrators to guide them, receive **formal training in scientific and soft skills** and have opportunities for travel and interdisciplinary study. In principle, they receive **a broader education** than any single supervisor could provide.”

Cited from *Graduate students: Structured study*, Nature 493, 259-261 (2013)



Want to learn more about the skillset of a researcher?

Check out e.g. the **Researcher Development Framework**



Expectations?

What do we expect from the Doctoral School?

- To create an environment in which doctoral candidates can advance their exciting research projects
- To attract and nurture talents
- To focus on empowering the doctoral candidates and their professional and personal development
- To acknowledge that every doctoral experience is unique,
- To have simple, flexible, comprehensible and transparent procedures and structures in place
- To be available if problems or conflicts occur
- Last, but not least: to give candidates a strong voice

Expectations?

What do we expect from Supervisors?

- To build professional relationships
- To be available when needed and responsive
- To be enthusiastic about the doctoral researchers' work
- To be interested in and support career preparation of their candidates
- To allow space to experiment
- To reflect and share about their practice as supervisors

Expectations?

What do we expect from Doctoral Candidates?

- Ownership, for the project, for your professional development, for your career
- Engagement and dedication to gain knowledge, to complete work
- Enthusiasm and passion and a deep interest in the research
- Professional working habits

- Use this project as a springboard into further research and career opportunities
- Great doctoral experience so that in the future they recommend Vienna as the place to go for a PhD